



CCTV Policy

Adoption Arrangements and Date

All statutory policies in the Trust are ultimately the responsibility of the Trust Board. To enable it to discharge this responsibility appropriately and in collaboration with the constituent schools, the Trust Board will

1. either set a full Trust wide policy,
2. or set a 'policy principles' document (a framework within which LGBs develop a full and appropriately customised policy),
3. or delegate to LGBs the power to develop their own policy which the Trust Board will then ratify.

Review Body:	Board of Trustees	Adopted:	18.5.17
Leadership Grp Responsibility:	CEO	Date of next review:	Spring 2020
Policy Type:	Statutory	Review period:	3 years

This is a Level 2 Policy against the Trust Governance Plan.

This procedure was adopted by the Board of Trustees of Tenax Schools Trust, for implementation in all Trust academies on the date above and supersedes any previous CCTV Policy. Only those elements highlighted in red font should be adapted to specific school procedures.

Introduction

Bennett Memorial Diocesan School uses closed circuit television (CCTV) images to reduce crime and monitor its school buildings in order to provide a safe and secure environment for pupils, staff and visitors, and to prevent loss or damage to school property.

The system comprises 40 cameras. The CCTV system is operated and monitored by the Mr Zia Rizai and the ICT Technical Services Team.

Data Protection

The use of CCTV, and the associated images and any sound recordings, is covered by the Data Protection Act 1998.

The school will comply with Information Commissioner's Office (ICO) CCTV Code of Practice to ensure it is used responsibly and safeguards both trust and confidence in its continued use. The Code of Practice is published at:

<https://ico.org.uk/media/for-organisations/documents/1542/cctv-code-of-practice.pdf>

It is a requirement of the Data Protection Act 1998 to notify people entering a CCTV protected area that the area is monitored by CCTV and that pictures are recorded. The school will ensure that this requirement is fulfilled.

Siting the Cameras

Cameras are sited so they only capture images relevant to the purposes for which they are installed (described above) and care will be taken to ensure that reasonable privacy expectations are not violated. The School will ensure that the location of equipment is carefully considered to ensure that images captured comply with the Data Protection Act.

The school has positioned cameras so that their coverage is restricted to the school premises, which may include outdoor areas.

Members of staff have access to details of where CCTV cameras are situated, with the exception of cameras placed for the purpose of covert monitoring.

Signs are placed so that students, staff and the public are aware that they are entering a zone which is covered by surveillance equipment.

The purpose of the use of CCTV is displayed – e.g. "CCTV in operation for your safety and security"

Storage and Retention of CCTV images

Recorded data will not be retained for longer than is necessary. While retained, the integrity of the recordings will be maintained to ensure their evidential value and to protect the rights of the people whose images have been recorded. Recordings are retained for 14 days unless required for evidential value.

All retained data is stored securely at the school, and access to recorded images is restricted to those staff authorised to view them, and will not be made more widely available.

A documented procedure should be kept by the Network Manager which ensures that the accuracy of the system features are checked and if necessary amended or altered.

The Network Manager is responsible for ensuring the following checks are carried out

To be done daily

- Check all footage is playable
- Check that the cameras and equipment are working properly
- Check that we can retrieve video
- Ensure any special features are accurate (e.g. time display)
- Report immediately if equipment is faulty or damaged via email to LMT

Check that any saved footage is not older than 14 days. If it is it needs to be deleted off of the system.

Subject Access Requests (SAR)

Individuals have the right to request access to CCTV footage relating to themselves under the Data Protection Act.

All requests should be made in writing to the Headteacher. Individuals submitting requests for access will be asked to provide sufficient information to enable the footage relating to them to be identified, for example, date, time and location.

The school will respond to requests within 40 calendar days of receiving the written request and fee.

A fee of £10 will be charged per request.

The school reserves the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an investigation.

Access to and Disclosure of Images to Third Parties

There will be no disclosure of recorded data to third parties other than to authorised personnel such as the Police and service providers to the school where these would reasonably need access to the data (e.g. investigators).

Requests should be made in writing to the Headteacher.

The data may be used within the school's discipline and grievance procedures as required, and will be subject to the usual confidentiality requirements of those procedures.

Approved list of staff that has access to CCTV footage is included here as Appendix, this is a stacked system on level please ensure you deal with the correct person should you have an issue.

It is required that appropriate technical and organisational measures shall be taken against unauthorised or unlawful processing of data and against accidental loss, damage or destruction.

The nature of the data to be processed should be considered and where it contains details of inappropriate/unnecessary material it must be processed with greater care.

Complaints

Complaints and enquiries about the operation of CCTV within the school should be directed to the Headteacher.

STAFF ACCESS RIGHTS

Level	Name	Access
1	IT Team Members	Full Access & Operational Use
2	LMT Members	Full Access
3	Year Managers	Viewing of cctv footage
3	Finance Manager	Viewing of cctv footage
4	Welfare Team including the Nurse	Viewing of cctv footage
5	All other staff members	Viewing of cctv footage, provided authorised by Level 2 or 3 above